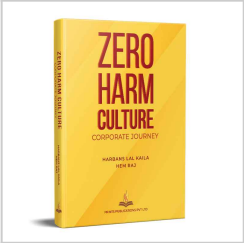
Book Information Sheet

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Author: Harbans Lal Kaila,Hem Raj

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Professor Harbans Lal Kaila earned his Masters' degree in Psychology from Guru Nanak Dev University, and PhD from Tata Institute of Social Sciences (TISS), Mumbai. He served as a Professor of Psychology (Retd.) in SNDT Women's University and the Central Labour Institute, Mumbai for >28 years. He also represented India in conferences in New York, Berlin, Muscat, Rome, New Zealand, Japan, London, Dubai, Cairo, Malaysia and Sydney. He is the Editor of The Journal of Psychosocial Research and authored many books and research articles, director of the Forum of Behavioural Safety and has successfully conducted >1000 behavioural safety culture programs and national conferences for industry.

Hem Raj

Hem Raj is a Human Resource professional with more than two decades of comprehensive experience, initially with COWI and then with Hindalco Industries Limited. He is a recipient of a Group Study Exchange fellowship to the Netherlands from Rotary International in 2009. Hem Raj has been the recipient of several awards, including the Aditya Birla Chairman's Young Professional Award for 2008 and nominations for the Aditya Birla Chairman's Distinguished Professional Award for 2016 and 2023. Hem Raj is also a proud fellow of the Learning and Performance Institute (UK).

Product Description

This manuscript is a continuous effort of the authors for helping organisations building positive safety cultures. This book includes 16 chapters highlighting novel features of One nation One goal – Zero harm (Behaviour Based Safety from Practitioner's Perspective) that consists of the crucial subjects such as follows. Unveiling the Impact - How the Crash of Challenger, Piper Alpha and Fukushima Transformed Industrial Safety. Bringing Precision, Creativity and Accuracy in Corporate Safety Culture Transformation. Sustain Leadership Inspiration in Supportive Safety Culture for Grass-root Change. Zero Fatalities among Contractors Workmen is Possible by Positive Safety Culture. Exploring Global Standards of Safety Culture for Workforce and Business Perspectives. Why don't employees respond to safety culture intervention: Finding Solutions within. How Best Can Organisations Forecast Safety Culture More Accurately for Zero-harm. Quality of Corporate Definition of Positive Safety Culture is Critical for Business Survival. Big Concerns and Solutions about Leaders' Readiness to re-build positive safety culture. Top Leaders' Role and Approach in Transforming Corporates' Safety Culture. Critical Challenges in Corporate Safety Culture - Indian Survey. Companies Design Safety culture intervention Enthusiastically, Why don't They Continue? Introducing the Culture of psychologically safe environments (PSE). Behaviour-based safety (BBS) 2.0 - Integrate it as Company Value. Organisational Compliance Culture Implementation: Behaviour Based Supportive Intervention. Balancing Organisational Safety Systems and Safety Culture - Issues and Challenges. This publication includes examples, case studies, data, extensive literature in order to make reading as interesting, authentic and as easy as possible, with the hope of creating best safety culture